



425 E. High Street

Jackson, Michigan 49203

## Application for Employment

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Home Number: \_\_\_\_\_ Cell Number: \_\_\_\_\_

Position applying for:      \_\_\_ Laborer      \_\_\_ Operator      \_\_\_ Truck Driver

Referred by: \_\_\_\_\_ Type of Drivers License \_\_\_\_\_ CDL: \_\_\_\_\_ Class: \_\_\_\_\_ Chauffers:: \_\_\_\_\_

Date you can start: \_\_\_\_\_ Salary desired: \_\_\_\_\_  
Are you currently employed: \_\_\_\_\_ If yes, Where: \_\_\_\_\_

Dates of Employment:	Name of Employer:	Position held:	Pay earned:	Reason for leaving:

Please list specific skills and experience relevant to the position you are apply for:

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Name of School:	Did you graduate:	Last year attended:

Name of Reference:	Contact phone or email:	Business:

I CERTIFY THAT ALL ANSWERS GIVEN BY ME ARE TRUE, ACCURATE AND COMPLETE; I UNDERSTAND THAT THE FALSIFICATION, MISREPRESENTATION OR OMISSION OF FACTS ON THIS APPLICATION (OR ANY OTHER ACCOMPANYING OR REQUIRED DOCUMENTS) WILL BE CAUSE FOR DENIAL OF EMPLOYMENT OR IMMEDIATE TERMINATION OF EMPLOYMENT, REGARDLESS OF WHEN OR HOW DISCOVERED. Questions regarding this statement should be directed to the employment interviewer before signing. The application will be given every consideration, but its receipt does not imply that the applicant will be employed. It is the policy of the company to afford equal opportunity to all employees and applicants for employment without regard to age, race, religion, color, sex, national origin, genetic information, marital status, expunged juvenile records, or pregnancy, and to afford equal opportunities to disabled veterans, veterans, and individuals with a disability, any and other characteristic protected by Federal, State or Local law. I authorize the investigation of all statements and information contained in this application. I release from all liability anyone supplying such information and I also release the employer from all liability that might result from any investigation. If hired, I agree to abide by all of the company rules and regulations, and understand that, if employed, my employment may be terminated with or without cause, and with or without notice, at any time, at the option of either the company or me. I further understand that no representation, whether oral or written by any representative or agent of the Mullins Asphalt, at any time, can constitute a contract of employment. I understand that the Mullins Asphalt shall have the maximum discretion permitted by law to administer, interpret, modify, discontinue, enhance or otherwise change all policies, procedures, benefits or other terms or conditions of employment. No representative or agent of the company, has the authority to enter into any agreement for employment for any specified period of time or to make any change in any policy, procedure, benefit or other term or condition of employment other than in a document signed by the Owner, or to make any agreement contrary to the foregoing. I acknowledge that I have read and understand the above statements and hereby grant permission to confirm the information supplied on this application by me. APPLICANT

SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_